

PALOMAR

UC San Diego Health

**Palomar UCSD Health Authority
Board of Directors**

Meeting Agenda Packet

August 4, 2026

PALOMAR

UC San Diego Health

Palomar UCSD Health Authority Board of Directors

Pauline Gourdie, Chair

Margarita Baggett, RN, MSN, Vice Chair

John M. Carethers, MD, MACP, FAACR

Z. Jeff Daskalakis, MD, PhD, FRCP(C)

John Whitham

Charlene Zettel

Posted
Friday,
July 31, 2026

PALOMAR | UC San Diego Health

PALOMAR UCSD HEALTH AUTHORITY BOARD OF DIRECTORS Meeting Agenda

**Tuesday, August 4, 2026
4:00 p.m.**

Please see page 3 of agenda for meeting location

	<i>The Board may take action on any of the items listed below, including items specifically labeled “Informational Only”</i>			Time	Target
Call To Order					4:00
I.	Establishment of Quorum			1	4:01
II.	Public Comments ¹			30	4:31
III.	Approval of Minutes (ADD A)			5	4:36
	Agenda Item	Committee/ Department	Action		
	A. Board of Directors Meeting Minutes: Monday, June 29, 2026 (Pp 6-10) B. Board of Directors Special Session Meeting Minutes: Monday, June 29, 2026 (Pp 11-12) C. Board of Directors Special Session Meeting Minutes: Wednesday, July 29, 2026 (Pp 13-16)	Board of Directors	Review/ Approve		
IV.	Approval of Agenda to accept the Consent Items as listed (ADD B)			5	4:41
	A. Palomar Medical Center Escondido Medical Staff Credentialing and Reappointments (Pp 18-20)				
	B. Palomar Medical Center Poway Medical Staff Credentialing and Reappointments (Pp 21-24)				
	C. Revised Anesthesia Core Privilege Checklist (Redline Pp 25-29; Clean Pp 30-34)				
	D. Revised Pharmacist Core Privilege Checklist (Redline Pp 35-38; Clean Pp 39-42)				

V.	Administration Reports – Informational Only				
	A. Chief Executive Officer, Palomar UCSD Health Authority – Diane Hansen			5	4:46
	B. Chief Executive Officer, UC San Diego Health – Patty Maysent			5	4:51
	C. Board Chair – Pauline Gourdie			5	4:56
VI.	Approval of Bylaws, Charters, Resolutions and Other Actions (ADD C)			53	5:49
	Agenda Item	Committee/ Department	Action		
	A. Resolution to Appoint Infection Control Leadership (Pp 44-45)	Board of Directors	Review/ Approve		
	B. Resolution to Appoint Healthcare Equity Leadership (Pp 46-47)	Board of Directors	Review/ Approve		
	C. Resolution to Delegate Authority to Resolve Patient Grievances for Palomar UCSD Health Authority (Pp 48-49)	Board of Directors	Review/ Approve		
	D. Resolution Authorizing and Approving the Name “Palomar UC San Diego Rehabilitation Institute” to be used by Palomar Health Rehabilitation Institute, LLC	Board of Directors	Review/ Approve		
	E. Resolution Acknowledging and Approving the Appointment of the Executive Management Team	Board of Directors	Review/ Approve		
	F. Resolution Authorizing and Approving the Adoption of the Delegation of Authority Policy	Board of Directors	Review/ Approve		
VII.	Medical Staff Reports – Informational Only				
	A. Chief of Staff, Palomar UC San Diego Medical Center Escondido Andrew Nguyen, MD			5	5:54
	B. Chief of Staff, Palomar UC San Diego Medical Center Poway Mark Goldsworthy, MD			5	5:59
Final Adjournment				6:00	

NOTE: If you need special assistance to participate in the meeting, please call 760.740.6375 with requests 48 hours prior to the event, so we may provide reasonable accommodations.

¹ 3 minutes allowed per speaker.

**Palomar UCSD Health Authority
Board of Directors
Meeting Location Options**

**Palomar UC San Diego Health Escondido
2185 Citracado Parkway, 1st Floor Conference Room
Escondido, CA 92029**

- Board Members of the Palomar UCSD Health Authority Board of Directors will attend at this location, unless otherwise noticed below
- Non-Board member attendees, and members of the public may also attend at this location

– 10307 Best Drive, Dallas, TX 75229

<https://www.microsoft.com/en-us/microsoft-teams/join-a-meeting?rtc=1>

Meeting ID: 282 586 327 973 50

Passcode: Bk9hM6yk

or

Dial in using your phone at 929.352.2216; Access Code: 934 153 448#¹

- Non-Board member attendees, and members of the public may also attend the meeting virtually utilizing the above link

¹ *New to Microsoft Teams? Get the app now and be ready when your first meeting starts: [Download Teams](#)*

Palomar UCSD Health Authority Special Session Board of Directors Meeting

Meeting will begin at 4:00 p.m.



Request for Public Comments

If you would like to make a public comment, submit your request by doing the following:

- **In Person: Submit a Public Comment Form, or verbally submit a request, to the Board Clerk**
- **Virtual: Enter your name and “Public Comment” in the chat function**

Those who submit a request will be called on during the Public Comments section and given 3 minutes to speak.

Public Comments Process

Pursuant to the Brown Act, the Board of Directors can only take action on items listed on the posted agenda. To ensure comments from the public can be made, there is a 30 minute public comments period at the beginning of the meeting. Each speaker who has requested to make a comment is granted three (3) minutes to speak. The public comment period is an opportunity to address the Board of Directors on agenda items or items of general interest within the subject matter jurisdiction of Palomar UCSD Health Authority.

ADDENDUM A

PALOMAR UCSD HEALTH AUTHORITY BOARD OF DIRECTORS MEETING

<i>Board of Directors Meeting Minutes – Monday, June 29, 2026</i>	
<i>Agenda Item</i>	
• <i>Discussion</i>	<i>Conclusion/Action/Follow Up</i>
Notice of Meeting	
Notice of Meeting was physically posted at the Palomar Health Administrative Office at 2125 Citracado Parkway, Suite 300, Escondido, CA 92029 and UC San Diego Health – La Jolla Emergency Department, 9432 Medical Center Drive, La Jolla, CA 92037 as well as on the Palomar Health website on Friday, June 26, 2026 and Amended on Friday, June 26, 2026, which is consistent with legal requirements.	
Call to Order	
The meeting, which was held at the Palomar Health Medical Center Escondido, 1 st Floor Conference Room, 2185 Citracado Parkway, Escondido, CA 92029, and virtually was called to order at 3:00 p.m. by Board Chair Gourdie.	
I. Establishment of Quorum	
Quorum was established via roll call comprising of Directors Baggett; Carethers; Gourdie; Whitham; Zettel	
Absences: Director Daskalakis	
II. Public Comments	
A. No public comments	

<i>Board of Directors Meeting Minutes – Monday, June 29, 2026</i>	
<i>Agenda Item</i>	
<i>• Discussion</i>	<i>Conclusion/Action/Follow Up</i>
III. Approval of Minutes	
A. Board of Director Meeting Minutes – May 18, 2026	MOTION: By Director Carethers, 2nd by Director Zettel to approve the May 18, 2026 Board of Directors meeting minutes as written. Voice voting was utilized: Director Baggett - aye Director Carethers, MD - aye Director Daskalakis, MD - absent Director Gourdie - aye Director Whitham - aye Director Zettel - aye Nicholas Norvell announced that five (5) board members were in favor and physically present with none (0) opposed. No (0) abstention(s). One (1) absent. Motion approved unanimously.
• No Discussion	
IV. Reports – Informational Only	
A. Chief Executive Officer – Diane Hansen	
• Verbal report was provided	
B. Chief Executive Officer, UC San Diego Health – Patty Maysent	
• Verbal report was provided	

<i>Board of Directors Meeting Minutes – Monday, June 29, 2026</i>	
<i>Agenda Item</i>	
• <i>Discussion</i>	<i>Conclusion/Action/Follow Up</i>
V. Approval of Bylaws, Charters, Resolutions and Other Actions	
A. Approval: 2026-2027 Fiscal Year Budget	MOTION: By Director Baggett, 2nd by Director Whitham to approve the 2026-2027 Fiscal Year Budget as presented. Voice voting was utilized: Director Baggett - aye Director Carethers, MD - aye Director Daskalakis, MD - absent Director Gourdie - aye Director Whitham - aye Director Zettel - aye Nicholas Norvell announced that five (5) board members were in favor and physically present with none (0) opposed. None (0) opposed. No (0) abstention(s). One (1) absent. Motion approved unanimously.
Andrew Tokar presented the FY 2026-2027 Budget	

<i>Board of Directors Meeting Minutes – Monday, June 29, 2026</i>	
<i>Agenda Item</i>	
<i>Discussion</i>	<i>Conclusion/Action/Follow Up</i>
B. Resolution: Approving and Authorizing the Execution of Certain Agreements and Related Actions in Furtherance of Closing and the Operational Date of the Authority, including the following: i. Initial Contribution Agreement ii. Use Agreement iii. Tax Revenue Contribution Agreement iv. UCSD Health Contribution Agreement v. Tenancy-in-Common Agreement vi. Employee Leasing Agreement vii. Retained Asset Contribution Agreement viii. Post-Operational Option Agreement ix. JPA Option Agreement x. Amended and Restated Forbearance Agreement xi. Replacement Deeds of Trust xii. Powers of Attorney related to revenue bonds and certificates of participation xiii. Amended and Restated Closing Agreement xiv. Acceptance and Recordation of Real Property Interests	MOTION: By Director Carethers, 2nd by Director Whitham and carried to approve Resolution No. 06.29.26(01)-16 of the Board of Directors of Palomar UCSD Health Authority Approving and Authorizing the Executive of Certain Agreements and Related Actions in Furtherance of Closing and the Operational Date of the Authority with the correction of one typo from UCSD Constitution to California Constitution. Voice voting was utilized: Director Baggett - aye Director Carethers, MD - aye Director Daskalakis, MD - absent Director Gourdie - aye Director Whitham - aye Director Zettel - aye Nicholas Norvell announced that five (5) board members were in favor and physically present with none (0) opposed. None (0) opposed. No (0) abstention(s). One (1) absent. Motion approved unanimously.
Kevin DeBruin did an overview of the resolution and mentioned one typo.	

<i>Board of Directors Meeting Minutes – Monday, June 29 2026</i>	
<i>Agenda Item</i>	
<i>Discussion</i>	<i>Conclusion/Action/Follow Up</i>
Final Adjournment	
There being no further business, Director Gourdie adjourned the meeting at 3:25 p.m.	

<i>Board of Directors Meeting Minutes – Monday, June 29, 2026</i>		
Signatures:	Board Chair	_____ Pauline Gourdie
	Board Assistant	_____ Janet Kren



UC San Diego Health

PALOMAR UCSD HEALTH AUTHORITY SPECIAL SESSION BOARD OF DIRECTORS

<i>Board of Directors Meeting Minutes – Monday, June 29, 2026</i>	
Agenda Item	
• Discussion	Conclusion/Action/Follow Up
Notice of Meeting	
Notice of Meeting was physically posted at the Palomar Health Administrative Office at 2125 Citracado Parkway, Suite 300, Escondido, CA 92029 and UC San Diego Health – La Jolla Emergency Department, 9432 Medical Center Drive, La Jolla, CA 92037 as well as on the Palomar Health website on Friday, June 26, 2026, which is consistent with legal requirements.	
Call to Order	
The meeting, which was held at the Palomar Health Medical Center Escondido, 1 st Floor Conference Room, 2185 Citracado Parkway, Escondido, CA 92029, and was called to order at 1:09 p.m. by Director Gourdie.	
I. Establishment of Quorum	
Quorum was established via roll call comprising of Directors Baggett; Carethers; Gourdie; Whitham; Zettel	
Absences: Director Daskalakis	
II. Public Comments	
A. No public comments	

<i>Board of Directors Meeting Minutes – Monday, June 29, 2026</i>		
<i>Agenda Item</i>		
• <i>Discussion</i>		<i>Conclusion/Action/Follow Up</i>
III. Adjourn to Closed Session		
Nicholas Norvell reviewed the three Closed Sessions and expected date		
IV. Re-Adjourn to Open Session		
V. Action Resulting from Closed Session, if any		
Nicholas Norvell shared that there was no reportable action.		
Final Adjournment		
There being no further business, Director Gourdie adjourned the meeting at 2:40 p.m.		
<i>Board of Directors Meeting Minutes – Monday, June 29, 2026</i>		
Signatures:	Board Chair	Pauline Gourdie
	Board Assistant	Janet Kren



UC San Diego Health

PALOMAR UCSD HEALTH AUTHORITY SPECIAL SESSION BOARD OF DIRECTORS

<i>Board of Directors Meeting Minutes – Wednesday, July 29, 2026</i>	
Agenda Item	
Discussion	Conclusion/Action/Follow Up
Notice of Meeting	
Notice of Meeting was physically posted at the Palomar Health Administrative Office at 2125 Citracado Parkway, Suite 300, Escondido, CA 92029 and UC San Diego Health – La Jolla Emergency Department, 9432 Medical Center Drive, La Jolla, CA 92037 as well as on the Palomar Health website on July 27, 2026 and Amended on July 29, 2026 which is consistent with legal requirements.	
Call to Order	
The meeting, which was called to order at 4:03 p.m. by Director Baggett.	
I. Establishment of Quorum	
Quorum was established via roll call comprising of Directors Baggett; Carethers; Daskalakis; Whitham; Zettel Absences: Director Gourdie	

Board of Directors Meeting Minutes – Wednesday, July 29, 2029	
Agenda Item	
Discussion	Conclusion/Action/Follow Up
II. Public Comments	
No public comments	
III. Adjourn to Closed Session	
IV. Re-Adjourn to Open Session	
V. Action Resulting from Closed Session, if any	
Kevin DeBruin shared that there was no reportable action.	
VI. Approval of Bylaws, Charters, Resolutions and Other Actions	
A. Resolution of the Board of Directors of Palomar UCSD Health Authority Authorizing and Approving Entering into a Quality Incentive Program Agreement with Graybill Medical Group, Inc.	MOTION: By Director Zettel, 2nd by Director Carethers to approve Resolution of the Board of Directors of Palomar UCSD Health Authority Authorizing and Approving Entering into a Quality Incentive Program Agreement with Graybill Medical Group, Inc. Roll call voting was utilized: Director Baggett - aye Director Carethers, MD - aye Director Daskalakis, MD - aye Director Gourdie - absent Director Whitham - aye Director Zettel - aye Kevin DeBruin announced that five (5) board members were in favor with none (0) opposed. No (0) abstention(s). One (1) absent. Motion approved.
Discussed and appreciation expressed.	

Board of Directors Meeting Minutes – Wednesday, July 29, 2029	
Agenda Item	
Discussion	Conclusion/Action/Follow Up
B. Resolution: Authorizing Application To and Participate In the Behavioral Health Continuum Infrastructure Program	MOTION: By Director Carethers, 2nd by Director Daskalakis to approve Resolution of the Board of Directors of Palomar UCSD Health Authority Authorizing Application To and Participate In the Behavioral Health Continuum Infrastructure Program Roll call voting was utilized: Director Baggett - aye Director Carethers, MD - aye Director Daskalakis, MD - aye Director Gourdie - absent Director Whitham - aye Director Zettel - aye Kevin DeBruin announced that five (5) board members were in favor with none (0) opposed. No (0) abstention(s). One (1) absent. Motion approved
Dr. Koh and Kristin Gaspar reviewed the program and answered questions.	
Final Adjournment	
There being no further business, Director Baggett adjourned the meeting at 4:55 p.m.	

<i>Board of Directors Meeting Minutes – Wednesday, July 29, 2026</i>		
Signatures:	Board Chair	_____ Pauline Gourdie
	Board Assistant	_____ Janet Kren

ADDENDUM B

Palomar UCSD Medical Center Escondido
2185 Citracado Parkway
Escondido, CA 92029
(442) 281-1005 (760) 233-7810 fax
Medical Staff Services

July 28, 2026

To: Palomar UCSD Health Authority Board of Directors

From: Andrew Nguyen, M.D., Ph.D., Chief of Staff
Palomar UCSD Medical Center Escondido Medical Executive Committee

Board Meeting Date: August 4, 2026

Subject: Palomar UCSD Medical Center Escondido Credentialing Recommendations

Provisional Appointment (08/04/2026 to 07/31/2028)

Adllirad, Sam G., D.O. – Internal Medicine
Berenger, Brendan N. M.D. – Anesthesiology & Critical Care
Bhavsar, Sheila B., M.D. – Internal Medicine
Gohar, Hamza, D.O. – Internal Medicine
Hamzeh, Malaak F., M.D. – Emergency Medicine
Huang, Jasper, D.O. – Critical Care
Lopata, Lindsay R., M.D. – Anesthesiology
Mortazavi, Kevin, M.D. – Emergency Medicine
Patel, Neel M., D. O. – Physical Medicine & Rehabilitation
Schultzel, Matthew M., D.O. – General Surgery
Vyasabattu, Mahender, M.D. – Internal Medicine

Request for Extension of Additional Privileges

De Silva, Bertrand R., M.D. – Critical Care Medicine

- Pulmonary Core Privileges effective 09/01/2026 to 11/30/2026

Request for Category Change from Active to Courtesy

Cobb, Damon C., D.O. – Obstetrics and Gynecology (eff. 08/04/2026 to 01/31/2027)

Reinstatement from Leave of Absence to Active Category

Findakly, Dawood B., M.D. – Hematology/Oncology – Dept. of Medicine (eff. 08/04/2026 to 01/31/2027)

Advance from Provisional to Active Category

Smith, Richard C., M.D. – Infectious Disease – Dept. of Medicine (eff. 09/01/2026 to 11/30/2026)
Zogby, Andrew M. M.D. – Orthopaedic Surgery – Dept. of Orthopaedic Surgery/Rehab Med. (eff. 09/01/2026 to 07/31/2028)

Allied Health Professional Request for Additional Privileges

Anselmin, Dominique, PA-C – Physician Assistant (Sponsor Dr. Nguyen)

- Neurosurgery Bundle (eff. 08/04/2026 – 03/31/2028)

Physician Voluntary Resignation

Andrews, Laura K., M.D. – Emergency Medicine (eff. 07/31/2026)

Berman, Daniel J., M.D. – Emergency Medicine (eff. 07/01/2026)

Griesinger, Michael G., M.D. – Emergency Medicine (eff. 06/02/2026)

Jazbeh, Sammer M.D. – Radiology (eff. 08/01/2026)

Lotzof, Pierre R., M.D. – Anesthesiology (eff. 07/25/2026)

Shapiro, Boris D.O. – Radiology (eff. 04/20/2026)

Tolentino, Arturo M., M.D. – Internal Medicine (eff. 09/01/2026)

Request for 2 Year Leave of Absence

Asgari, Amir A, M.D. – Internal Medicine, 2 years (07/05/2026 – 07/04/2028)

Mouazzen, Wasim M.D. – Internal Medicine, 2 years (07/03/2026 – 07/02/2026)

Allied Health Professional Appointment (effective 08/04/2026 to 07/31/2028)

Gonzalez, Osvaldo, PA-C – Physician Assistant Dept. of Orthopaedic/Rehab (Sponsor: Marla Petriello, M.D.)

Starker, Alina, PA-C – Physician Assistant Dept. of Surgery (Sponsor: Matthew Schultzel, D.O.)

Wilson, Olivia J., PA-C – Physician Assistant Dept. of Surgery (Sponsor: Matthew Schultzel, D.O.)

Allied Health Professional Voluntary Resignation

Ilyas, Sadaf PA-C – Physician Assistant (eff. 07/01/2026)

White, Ellre R., PA-C – Physician Assistant (eff. 07/10/2026)

PALOMAR UCSD MEDICAL CENTER ESCONDIDO RECOMMENDATIONS FOR REAPPOINTMENT

Reappointments (effective 09/01/2026 to 08/31/2028)

Afshar, Aileen M.D.	Internal Medicine	Dept. of Medicine	Active
Afshar, Masoud M.D.	Nephrology	Dept. of Medicine	Active
Anthony, Julian N., M.D.	Urology	Dept. of Medicine	Active
Borjon Jr. Agustin M.D.	Vascular Surgery	Dept. of Surgery	Active
Burke, Hayden, M.D.	Int Med/Infectious Disease	Dept. of Medicine	Active
Coin, Catherine C., D.O.	Anesthesiology	Dept. of Anesthesia	Active
Dastagir, Tariq M., M.D.	Internal Medicine	Dept. of Medicine	Active
Fierer, Adam S., M.D.	General Surgery	Dept. of Surgery	Active
Hennein, Lauren M., M.D.	Ophthalmology	Dept. of Surgery	Consulting
Huang, Alex Z., M.D.	Emergency Medicine	Dept. of Emergency Medicine	Active
Klein, Michael V., M.D.	Diagnostic Radiology	Dept. of Radiology	Active
Leon, Josue D., M.D.	Obstetrics & Gynecology	Dept. of OB/GYN	Active
Li, Xian, M.D.	Emergency Medicine	Dept. of Emergency Medicine	Active
Liu, Jenna I., M.D.	Diagnostic Radiology	Dept. of Radiology	Active
Mostofian, Eimane M.D.	Obstetrics & Gynecology	Dept. of OB/GYN	Active
Murthy, Nikhil K., M.D.	Neurosurgery	Dept. of Surgery	Active
Oh, Irene J., M.D.	Neurology	Dept. of Medicine	Courtesy
Phull, Hardeep S., M.D.	Hematology/Oncology	Dept. of Medicine	Active
Qazi, Hamid, M.D.	Family Practice	Dept. of Medicine	Courtesy
Ramos Jr., Gladys A., M.D.	Obstetrics & Gynecology	Dept. of OB/GYN	Active
Riad, Shareef M., M.D.	Diagnostic Radiology	Dept. of Radiology	Active
Santiago-Dieppa, David R., M.D.	Neurosurgery	Dept. of Surgery	Active
Urband, Christopher E., M.D.	Orthopaedic Surgery/Rehab	Dept. of Orthopaedic	Active
Veal, Timothy M., M.D.	Psychiatry	Dept. of Psychiatry	Active
Vu, Lan H., D.O.	Anesthesiology	Dept. of Anesthesia	Active
West, Julie E., M.D.	Neonatal-Perinatal Medicine	Dept. of Pediatrics	Active

Allied Health Professional Reappointments (effective 09/01/2026 to 08/31/2028)

Du Bois, Kayla R., PA-C	Physician Assistant	Dept. of Pediatrics	(Sponsor: Shiyu Bai-Tong, MD)
Ebersohl, Tiffany A., PA-C	Physician Assistant	Dept. of Surgery	(Sponsors: Dr. Jay Grove, Dr.
Ayda Dashtaei, Dr. Karen Hanna, Dr. Kevin Owsley, Dr. Brad Cohen, Dr. Adam Fierer, MD)			

Certification by and Recommendation of Chief of Staff

As Chief of Staff of Palomar UCSD Medical Center Escondido, I certify that the procedures described in the Medical Staff Bylaws for appointment, reappointment or alteration of staff membership or the granting of privileges and that the policy of Palomar UCSD Health Authority Board of Directors regarding such practices have been properly followed. I recommend that the action requested in each case be taken by the Board of Directors.

Palomar UCSD Medical Center Poway
Medical Staff Services
15615 Pomerado Road
Poway, CA 92064
(858) 613-4538 (858) 613-4217 fax

Date: July 28, 2026
To: Palomar UCSD Health Authority Board of Directors – August 4, 2026 Meeting
From: Mark Goldsworthy, M.D., Chief of Staff, Palomar UCSD Medical Center Poway Medical Staff
Subject: Medical Staff Credentials Recommendations – July, 2026

Provisional Appointments: (08/04/2026 – 07/31/2028)

Sam Adllirad, D.O., Internal Medicine
Brendan Berenger, M.D., Anesthesiology/Critical Care Medicine
Malaak Hamzeh, M.D., Emergency Medicine
Jasper Huang, D.O., Critical Care Medicine (Includes The Villas at Poway)
Lindsay Lopata, M.D., Anesthesiology
Neel Patel, D.O., Physical Medicine and Rehab
Mahender Vyasabattu, M.D., Internal Medicine

Biennial Reappointments: (09/01/2026 - 08/31/2028)

Aileen Afshar, M.D., Internal Medicine, Active
Masoud Afshar, M.D., Nephrology, Active
Julian Anthony, M.D., Urology, Active
Agustin Borjon, M.D., Vascular Surgery, Active
Hayden Burke, M.D., Infectious Disease, Active
Catherine Coin, D.O., Anesthesiology, Active
Tariq Dastagir, M.D., Internal Medicine, Active
Adam Fierer, M.D., General Surgery, Courtesy
Alex Huang, M.D., Emergency Medicine, Active
Michael Klein, M.D., Teleradiology, Active
Xian Li, M.D., Emergency Medicine, Active
Jenna Liu, M.D., Diagnostic Radiology, Active
Irene Oh, M.D., Neurology, Courtesy
Hardeep Phull, M.D., Hematology/Oncology, Active (Includes The Villas at Poway)
Shareef Riad, M.D., Teleradiology, Courtesy (Transfer from Active)
Christopher Urband, M.D., Orthopedic Surgery, Courtesy
Timothy Veal, M.D., Psychiatry, Active (Transfer from Courtesy) (Includes The Villas at Poway)
Lan Vu, D.O., Anesthesiology, Active

Advancements to Active Category:

Richard Smith, M.D., Infectious Disease, effective 09/01/2026 – 11/30/2026 (Includes The Villas at Poway)
Andrew Zogby, M.D., Orthopedic Surgery, effective 09/01/2026 – 07/31/2028

Reinstatement from Leave of Absence and Advancement to Active Category:

Dawood Findakly, M.D., Hematology/Oncology, effective 08/04/2026 – 01/31/2027

Voluntary Resignations:

Laura Andrews, M.D., Emergency Medicine, effective 08/01/2026

Mark Dailey, M.D., Psychiatry, effective 05/19/2026

Eric Emont, M.D., Palliative Medicine, effective 07/31/2026

Amir Hedayati, M.D., Teleradiology, effective 05/27/2026

Sammer Jazbeh, M.D., Teleradiology, effective 08/01/2026

Pierre Lotzof, M.D., Anesthesiology, effective 07/25/2026

Jeffrey Lozier, M.D., Ophthalmology, effective 08/31/2026

Michele Quan, M.D., Pulmonary/Critical Care Medicine, effective 06/30/2026

Arturo Tolentino, M.D., Internal Medicine, effective 08/31/2026

Requests for 2 Year Leave of Absence:

Stefan Moldovan, M.D., General/Vascular Surgery, effective 08/01/2026 – 07/31/2028

Wasim Mouazzen, M.D., Internal Medicine, effective 07/03/2026 – 07/02/2028

Bret Winners, D.O., Emergency Medicine, effective 07/23/2026 – 07/22/2028

Allied Health Professional Appointment: (08/04/2026 – 07/31/2028)

Osvaldo Gonzalez, PA, Sponsor Dr. Petriello (Includes The Villas at Poway)

Alina Starker, PA, Sponsors Drs. Schultzel & Burgess

Olivia Wilson, PA, Sponsors Drs. Schultzel & Burgess

Allied Health Professional Reappointments: (09/01/2026 – 08/31/2028)

Tiffany Ebersohl, PA, Sponsors Drs. Grove, Cohen, Balikian, Fierer, Dashtaei, Hanna, Owsley, Bried

Allied Health Professional Voluntary Resignation:

Sadaf Ilyas, PA, effective 07/01/2026

Ellre White, PA, effective 07/10/2026

PALOMAR UCSD MEDICAL CENTER POWAY: Certification by and Recommendation of Chief of Staff: As Chief of Staff of Palomar UCSD Medical Center Poway, I certify that the procedures described in the Medical Staff Bylaws for appointment, reappointment, or alternation of staff membership or the granting of privileges and the policy of the Palomar UCSD Health Authority Board of Directors regarding such practices have been properly followed. I recommend that the Board of Directors take the action requested in each case.

Provider Profiles



Adllirad, Sam G., DO
Escondido and Poway Campuses

Status: Applicant
Specialty: Internal Medicine



Berenger, Brendan N., MD
Escondido and Poway Campuses

Status: Applicant
Specialty: Anesthesiology
Specialty2: Critical Care
Medicine



Bhavsar, Sheila B., MD
Escondido Campus

Status: Temporary
Privileges
Specialty: Internal Medicine



Gohar, Hamza, DO
Escondido Campus

Status: Temporary
Privileges
Specialty: Internal Medicine



Gonzalez, Osvaldo, PA-C
Escondido and Poway Campuses

Status: Applicant
Specialty: Physician Assistant



Hamzeh, Malaak F., MD
Escondido and Poway Campuses

Status: Temporary
Privileges
Specialty: Emergency
Medicine



Huang, Jasper, DO
Escondido and Poway Campuses

Status: Temporary
Privileges
Specialty: Critical Care
Medicine

Provider Profiles



Lopata, Lindsay R., MD
Escondido and Poway Campuses

Status: Applicant
Specialty: Anesthesiology



Mortazavi, Kevin, MD
Escondido Campus

Status: Temporary
Privileges
Specialty: Emergency
Medicine



Patel, Neel M., DO
Escondido and Poway Campuses

Status: Temporary
Privileges
Specialty: Physical Medicine &
Rehab



Schultzel, Matthew M., D.O.
Escondido Campus (already on staff at
Poway)

Status: Temporary
Privileges
Specialty: Surgery, General



Starker, Alina, PA-C
Escondido and Poway Campuses

Status: Temporary
Privileges
Specialty: Physician Assistant



Vyasabattu, Mahender, MD
Escondido and Poway Campuses

Status: Applicant
Specialty: Internal Medicine



Wilson, Olivia J., PA-C
Escondido and Poway Campuses

Status: Temporary
Privileges
Specialty: Physician Assistant

PALOMAR HEALTH PALOMAR UCSD HEALTH AUTHORITY**ANESTHESIOLOGY CLINICAL PRIVILEGES**

Name: _____
 Effective From: _____ To _____

Page 1

~~☐ Palomar Medical Center Escondido Palomar UCSD Medical Center Escondido~~
~~☐ Palomar Medical Center Poway Palomar UCSD Medical Center Poway~~

- ☐ Initial Appointment
☐ Reappointment

If any privileges are covered by an exclusive contract or an employment contract, practitioners who are not a party to the contract are not eligible to request the privilege(s), regardless of education, training, and experience. Exclusive or employment contracts are indicated by [EC].

Applicant: Check off the "Requested" box for each privilege requested. Applicants have the burden of producing information deemed adequate by the Hospital for a proper evaluation of current competence, current clinical activity, and other qualifications and for resolving any doubts related to qualifications for requested privileges.

Department Chair/Clinical Service Division Director: Check the appropriate box for recommendation on the last page of this form. If recommended with conditions or not recommended, provide condition or explanation on the last page of this form.

Other Requirements

- Note that privileges granted may only be exercised at the site(s) and/or setting(s) that have the appropriate equipment, license, beds, staff and other support required to provide the services defined in this document. Site-specific services may be defined in hospital and/or department policy.
- This document is focused on defining qualifications related to competency to exercise clinical privileges. The applicant must also adhere to any additional organizational, regulatory, or accreditation requirements that the organization is obligated to meet.

QUALIFICATIONS FOR ANESTHESIOLOGY

To be eligible to apply for core privileges in anesthesiology, the initial applicant must meet the following criteria:

Successful completion of an Accreditation Council for Graduate Medical Education (ACGME) or American Osteopathic Association (AOA) accredited residency in anesthesiology.

AND

Current certification or active participation in the examination process, with achievement of certification within 4 years of appointment leading to certification in anesthesiology by the American Board of Anesthesiology or the American Osteopathic Board of Anesthesiology or another board with equivalent requirements.

Required Previous Experience: Applicants for initial appointment must be able to demonstrate performance of 250 anesthesiology cases, reflective of the scope of privileges requested, within the past 12 months or demonstrate successful completion of an ACGME or AOA accredited residency, clinical fellowship, or research in a clinical setting within the past 12 months.

Focused Professional Practice Evaluation (FPPE) / Monitoring guidelines: All anesthesiologists who request privileges shall be monitored for five (5) major cases to include regional and general anesthesia.

Reappointment Requirements: To be eligible to renew core privileges in anesthesiology, the applicant must meet the following maintenance of privilege criteria:

Current demonstrated competence and an adequate volume of experience (100 anesthesiology cases) with acceptable results, reflective of the scope of privileges requested, for the past 24 months based on

June 2026 – TEE and cardiac monitoring

Approved at the Dept of Anesth Mtg on 07/07/2026

Approved at the Esco MEC Mtg on: 07/27/2026

Previously Approved by the PH Board of Directors: 03/08/2021

ANESTHESIOLOGY CLINICAL PRIVILEGES

Name: _____
Effective From: _____ To _____

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results of ongoing professional practice evaluation and outcomes. Evidence of current ability to perform privileges requested is required of all applicants for renewal of privileges.

CORE PRIVILEGES

ANESTHESIOLOGY CORE PRIVILEGES [EC]

- ☐ **Requested** Administration of anesthesia, including general, regional, and local, and administration of all levels of sedation to pediatric, adolescent and adult patients consistent with departmental policy. Care is directed toward patients rendered unconscious or insensible to pain and the management of emotional stresses during surgical, obstetrical and certain other medical procedures; including preoperative, intraoperative and postoperative evaluation and treatment, the support of life functions and vital organs under the stress of anesthetic, surgical and other medical procedures. May provide care to patients in the intensive care setting as well as other hospital settings in conformance with unit policies. Assess, stabilize, and determine disposition of patients with emergent conditions consistent with medical staff policy regarding emergency and consultative call services. The core privileges in this specialty include the procedures on the attached procedure list and such other procedures that are extensions of the same techniques and skills.

QUALIFICATIONS FOR ANESTHESIOLOGY - ADULT CARDIAC BYPASS SURGERY – NOT OFFERED AT POWAY

To be eligible to apply for anesthesiology core privileges for adult cardiac bypass surgery, the initial applicant must meet the following criteria:

Successful completion of an Accreditation Council for Graduate Medical Education (ACGME) or American Osteopathic Association (AOA) accredited residency in anesthesiology that included training in cardiac bypass surgery or successful completion of an accredited fellowship in adult cardiothoracic anesthesiology.

AND

Current certification or active participation in the examination process with achievement of certification within 4 years of appointment leading to certification in anesthesiology by the American Board of Anesthesiology or the American Osteopathic Board of Anesthesiology, or another board with equivalent requirements.

Required Previous Experience: Applicants for initial adult cardiac surgery anesthesiology privileges must be able to demonstrate performance of 6 adult cardiac surgery anesthesiology cases, reflective of the scope of privileges requested, within the past 12 months or demonstrate successful completion of an ACGME or AOA accredited residency, clinical fellowship, or research in a clinical setting within the past 12 months. If an applicant has not administered anesthesia for cardiac surgery with bypass within the preceding 18 months, that applicant will be assisted for at least 5 cases by department members with cardiac surgery bypass privileges until the applicant has satisfactorily demonstrated proficiency.

Focused Professional Practice Evaluation (FPPE) / Monitoring guidelines: All anesthesiologists who request adult cardiac surgery anesthesiology privileges shall be monitored for five (5) cases. A minimum of three cases must undergo concurrent monitoring. Two cases may be reviewed retrospectively or supported by local hospital monitoring reports. The Department Chair will review any external reports and decide if further proctoring is needed.

ANESTHESIOLOGY CLINICAL PRIVILEGES

Name: _____
Effective From: _____ To _____

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Reappointment Requirements: To be eligible to renew core privileges in adult cardiac bypass surgery anesthesiology, the applicant must meet the following maintenance of privilege criteria:

Current demonstrated competence and an adequate volume of experience (12 hospital adult cardiac bypass surgery anesthesiology cases) with acceptable results, reflective of the scope of privileges requested, for the past 24 months based on results of ongoing professional practice evaluation and outcomes. Evidence of current ability to perform privileges requested is required of all applicants for renewal of privileges.

CORE PRIVILEGES

ADULT CARDIAC BYPASS SURGERY ANESTHESIOLOGY CORE PRIVILEGES – [EC] – NOT OFFERED AT POWAY

- ☐ **Requested** Administration of anesthesia, including general, regional, and local, and administration of all levels of sedation to adult patients. Care is directed toward patients rendered unconscious or insensible to pain and the management of emotional stresses during surgical, obstetrical and certain other medical procedures; including preoperative, intraoperative and postoperative evaluation and treatment, the support of life functions and vital organs under the stress of anesthetic, surgical and other medical procedures. Assess, stabilize, and determine disposition of patients with emergent conditions consistent with medical staff policy regarding emergency and consultative call services. The core privileges in this specialty include the procedures on the attached procedure list and such other procedures that are extensions of the same techniques and skills.

SPECIAL NON-CORE PRIVILEGES (SEE SPECIFIC CRITERIA)

If desired, Non-Core Privileges are requested individually in addition to requesting the core. Each individual requesting Non-Core Privileges must meet the specific threshold criteria governing the exercise of the privilege requested including training, required previous experience, and for maintenance of clinical competence.

INTRAOPERATIVE/PERIOPERATIVE TRANSESOPHAGEAL ECHOCARDIOGRAPHY (TEE) MONITORING (INCLUDED IN ADULT CARDIAC BYPASS SURGERY ANESTHESIOLOGY CORE PRIVILEGES, NOT OFFERED AT POWAY)

☐ **Requested**

Be an appointee of the Department of Anesthesia (active, courtesy or provisional status)

AND

Have satisfactorily completed an accredited course in TEE (certificate of completion is required to verify completion of course).

OR

Have satisfactorily completed a residency program which includes hands-on TEE training; competency must be documented by the Residency Program Director.

CHECK HERE TO REQUEST PAIN MEDICINE PRIVILEGES FORM

- ☐ **Requested**

ANESTHESIOLOGY CLINICAL PRIVILEGES

Name: _____
Effective From: _____ To _____

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☐ Core Procedure List

This list is a sampling of procedures included in the core. This is not intended to be an all-encompassing list but rather reflective of the categories/types of procedures included in the core.

To the applicant: If you wish to exclude any procedures, please strike through those procedures which you do not wish to request, initial, and date.

Anesthesiology

- Assessment of, consultation for, and preparation of patients for anesthesia
- Clinical management and teaching of cardiac and pulmonary resuscitation
- Diagnosis and treatment of acute pain
- Evaluation of respiratory function and application of respiratory therapy
- Image guided procedures
- Insertion and management of central venous catheters, pulmonary artery catheters, and arterial lines
- Management of critically ill patients
- Monitoring and maintenance of normal physiology during the perioperative period
- Non-invasive hemodynamic monitoring
- Perform history and physical exam
- Relief and prevention of pain during and following surgical, obstetric, therapeutic, and diagnostic procedures using sedation/analgesia, general anesthesia, regional anesthesia
- Supervision and evaluation of performance of personnel, both medical and paramedical, involved in perioperative care
- Treatment of patients for pain management (excluding chronic pain management)
- Placement of Transesophageal echocardiography (TEE)

Adult Cardiac Bypass Surgery - Anesthesiology

- Anesthetic management for patients undergoing surgical procedures on the heart and/or central major vascular structures that require, or have the reasonable potential to require, full or partial CPB and/or cardiac assist devices.
- Intraoperative/Perioperative Transesophageal Echocardiography (TEE) Monitoring
- Intraoperative/Perioperative Transesophageal Echocardiography (TEE) Interpretation and Documentation
- Management of intra-aortic balloon counter pulsation.
- Management of post bypass surgical patients in a critical care (ICU) setting.

ANESTHESIOLOGY CLINICAL PRIVILEGES

Name: _____
Effective From: _____ To _____

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ACKNOWLEDGEMENT OF PRACTITIONER

I have requested only those privileges for which by education, training, current experience, and demonstrated performance I am qualified to perform and for which I wish to exercise at ~~Palomar Health~~ Palomar UCSD Health Authority and I understand that:

- a. In exercising any clinical privileges granted, I am constrained by Hospital and Medical Staff policies and rules applicable generally and any applicable to the particular situation.
- b. Any restriction on the clinical privileges granted to me is waived in an emergency situation and in such situation my actions are governed by the applicable section of the Medical Staff Bylaws or related documents.

Signed _____ **Date** _____

PALOMAR UCSD HEALTH AUTHORITY

ANESTHESIOLOGY CLINICAL PRIVILEGES

Name: _____
Effective From: _____ To _____

Page 1

- ☐ Palomar UCSD Medical Center Escondido
☐ Palomar UCSD Medical Center Poway

- ☐ Initial Appointment
☐ Reappointment

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Applicant: Check off the "Requested" box for each privilege requested. Applicants have the burden of producing information deemed adequate by the Hospital for a proper evaluation of current competence, current clinical activity, and other qualifications and for resolving any doubts related to qualifications for requested privileges.

Department Chair/Clinical Service Division Director: Check the appropriate box for recommendation on the last page of this form. If recommended with conditions or not recommended, provide condition or explanation on the last page of this form.

Other Requirements

- Note that privileges granted may only be exercised at the site(s) and/or setting(s) that have the appropriate equipment, license, beds, staff and other support required to provide the services defined in this document. Site-specific services may be defined in hospital and/or department policy.
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Required Previous Experience: Applicants for initial appointment must be able to demonstrate performance of 250 anesthesiology cases, reflective of the scope of privileges requested, within the past 12 months or demonstrate successful completion of an ACGME or AOA accredited residency, clinical fellowship, or research in a clinical setting within the past 12 months.

Focused Professional Practice Evaluation (FPPE) / Monitoring guidelines: All anesthesiologists who request privileges shall be monitored for five (5) major cases to include regional and general anesthesia.

ANESTHESIOLOGY CLINICAL PRIVILEGES

Name: _____
 Effective From: _____ To _____

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Reappointment Requirements: To be eligible to renew core privileges in anesthesiology, the applicant must meet the following maintenance of privilege criteria:

Current demonstrated competence and an adequate volume of experience (100 anesthesiology cases) with acceptable results, reflective of the scope of privileges requested, for the past 24 months based on results of ongoing professional practice evaluation and outcomes. Evidence of current ability to perform privileges requested is required of all applicants for renewal of privileges.

CORE PRIVILEGES**ANESTHESIOLOGY CORE PRIVILEGES [EC]**

- ☐ **Requested** Administration of anesthesia, including general, regional, and local, and administration of all levels of sedation to pediatric, adolescent and adult patients consistent with departmental policy. Care is directed toward patients rendered unconscious or insensible to pain and the management of emotional stresses during surgical, obstetrical and certain other medical procedures; including preoperative, intraoperative and postoperative evaluation and treatment, the support of life functions and vital organs under the stress of anesthetic, surgical and other medical procedures. May provide care to patients in the intensive care setting as well as other hospital settings in conformance with unit policies. Assess, stabilize, and determine disposition of patients with emergent conditions consistent with medical staff policy regarding emergency and consultative call services. The core privileges in this specialty include the procedures on the attached procedure list and such other procedures that are extensions of the same techniques and skills.

QUALIFICATIONS FOR ANESTHESIOLOGY - ADULT CARDIAC BYPASS SURGERY – NOT OFFERED AT POWAY

To be eligible to apply for anesthesiology core privileges for adult cardiac bypass surgery, the initial applicant must meet the following criteria:

Successful completion of an Accreditation Council for Graduate Medical Education (ACGME) or American Osteopathic Association (AOA) accredited residency in anesthesiology that included training in cardiac bypass surgery or successful completion of an accredited fellowship in adult cardiothoracic anesthesiology.

AND

Current certification or active participation in the examination process with achievement of certification within 4 years of appointment leading to certification in anesthesiology by the American Board of Anesthesiology or the American Osteopathic Board of Anesthesiology, or another board with equivalent requirements.

Required Previous Experience: Applicants for initial adult cardiac surgery anesthesiology privileges must be able to demonstrate performance of 6 adult cardiac surgery anesthesiology cases, reflective of the scope of privileges requested, within the past 12 months or demonstrate successful completion of an ACGME or AOA accredited residency, clinical fellowship, or research in a clinical setting within the past 12 months. If an applicant has not administered anesthesia for cardiac surgery with bypass within the preceding 18 months, that applicant will be assisted for at least 5 cases by department members with cardiac surgery bypass privileges until the applicant has satisfactorily demonstrated proficiency.

ANESTHESIOLOGY CLINICAL PRIVILEGES

Name: _____
 Effective From: _____ To _____

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Focused Professional Practice Evaluation (FPPE) / Monitoring guidelines: All anesthesiologists who request adult cardiac surgery anesthesiology privileges shall be monitored for five (5) cases. A minimum of three cases must undergo concurrent monitoring. Two cases may be reviewed retrospectively or supported by local hospital monitoring reports. The Department Chair will review any external reports and decide if further proctoring is needed.

Reappointment Requirements: To be eligible to renew core privileges in adult cardiac bypass surgery anesthesiology, the applicant must meet the following maintenance of privilege criteria:

Current demonstrated competence and an adequate volume of experience (12 hospital adult cardiac bypass surgery anesthesiology cases) with acceptable results, reflective of the scope of privileges requested, for the past 24 months based on results of ongoing professional practice evaluation and outcomes. Evidence of current ability to perform privileges requested is required of all applicants for renewal of privileges.

CORE PRIVILEGES**ADULT CARDIAC BYPASS SURGERY ANESTHESIOLOGY CORE PRIVILEGES – [EC] – NOT OFFERED AT POWAY**

- ☐ **Requested** Administration of anesthesia, including general, regional, and local, and administration of all levels of sedation to adult patients. Care is directed toward patients rendered unconscious or insensible to pain and the management of emotional stresses during surgical, obstetrical and certain other medical procedures; including preoperative, intraoperative and postoperative evaluation and treatment, the support of life functions and vital organs under the stress of anesthetic, surgical and other medical procedures. Assess, stabilize, and determine disposition of patients with emergent conditions consistent with medical staff policy regarding emergency and consultative call services. The core privileges in this specialty include the procedures on the attached procedure list and such other procedures that are extensions of the same techniques and skills.

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INTRAOPERATIVE/PERIOPERATIVE TRANSESOPHAGEAL ECHOCARDIOGRAPHY (TEE) MONITORING (INCLUDED IN ADULT CARDIAC BYPASS SURGERY ANESTHESIOLOGY CORE PRIVILEGES, NOT OFFERED AT POWAY)☐ **Requested**

Be an appointee of the Department of Anesthesia (active, courtesy or provisional status)

AND

Have satisfactorily completed an accredited course in TEE (certificate of completion is required to verify completion of course).

OR

Have satisfactorily completed a residency program which includes hands-on TEE training; competency must be documented by the Residency Program Director.

ANESTHESIOLOGY CLINICAL PRIVILEGES

Name: _____
 Effective From: _____ To _____

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CHECK HERE TO REQUEST PAIN MEDICINE PRIVILEGES FORM

☐ **Requested**
CORE PROCEDURE LIST

This list is a sampling of procedures included in the core. This is not intended to be an all-encompassing list but rather reflective of the categories/types of procedures included in the core.

To the applicant: If you wish to exclude any procedures, please strike through those procedures which you do not wish to request, initial, and date.

Anesthesiology

- Assessment of, consultation for, and preparation of patients for anesthesia
- Clinical management and teaching of cardiac and pulmonary resuscitation
- Diagnosis and treatment of acute pain
- Evaluation of respiratory function and application of respiratory therapy
- Image guided procedures
- Insertion and management of central venous catheters, pulmonary artery catheters, and arterial lines
- Management of critically ill patients
- Monitoring and maintenance of normal physiology during the perioperative period
- Non-invasive hemodynamic monitoring
- Perform history and physical exam
- Relief and prevention of pain during and following surgical, obstetric, therapeutic, and diagnostic procedures using sedation/analgesia, general anesthesia, regional anesthesia
- Supervision and evaluation of performance of personnel, both medical and paramedical, involved in perioperative care
- Treatment of patients for pain management (excluding chronic pain management)
- Placement of Transesophageal echocardiography (TEE)

Adult Cardiac Bypass Surgery - Anesthesiology

- Anesthetic management for patients undergoing surgical procedures on the heart and/or central major vascular structures that require, or have the reasonable potential to require, full or partial CPB and/or cardiac assist devices.
- Intraoperative/Perioperative Transesophageal Echocardiography (TEE) Monitoring
- Intraoperative/Perioperative Transesophageal Echocardiography (TEE) Interpretation and Documentation
- Management of intra-aortic balloon counter pulsation.
- Management of post bypass surgical patients in a critical care (ICU) setting.

ANESTHESIOLOGY CLINICAL PRIVILEGES

Name: _____
Effective From: _____ To _____

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ACKNOWLEDGEMENT OF PRACTITIONER

I have requested only those privileges for which by education, training, current experience, and demonstrated performance I am qualified to perform and for which I wish to exercise at Palomar UCSD Health Authority and I understand that:

- a. In exercising any clinical privileges granted, I am constrained by Hospital and Medical Staff policies and rules applicable generally and any applicable to the particular situation.
- b. Any restriction on the clinical privileges granted to me is waived in an emergency situation and in such situation my actions are governed by the applicable section of the Medical Staff Bylaws or related documents.

Signed _____ **Date** _____

PALOMAR HEALTH PALOMAR UCSD HEALTH AUTHORITY**PHARMACIST CLINICAL PRIVILEGES — OUTPATIENT PHARMACY 340B PROGRAM**

Name: _____

Page 1

Effective From ____/____/____ To ____/____/____

☐ ~~Palomar Medical Center Escondido~~ Palomar UCSD Medical Center Escondido☐☐ Initial Appointment☐ Reappointment

Applicant: Check off the "Requested" box for each privilege requested. Applicants have the burden of producing information deemed adequate by the Hospital for a proper evaluation of current competence, current clinical activity, and other qualifications and for resolving any doubts related to qualifications for requested privileges.

Department Chair: Check the appropriate box for recommendation on the last page of this form. If recommended with conditions or not recommended, provide condition or explanation on the last page of this form.

Other Requirements

- Note that privileges granted may only be exercised at the site(s) and/or setting(s) that have the appropriate equipment, license, beds, staff and other support required to provide the services defined in this document. Site-specific services may be defined in hospital and/or department policy.
- This document is focused on defining qualifications related to competency to exercise clinical privileges. The applicant must also adhere to any additional organizational, regulatory, or accreditation requirements that the organization is obligated to meet.

QUALIFICATIONS FOR PHARMACIST — OUTPATIENT PHARMACY 340B PROGRAM

To be eligible to apply for clinical privileges as a Pharmacist – Outpatient Pharmacy 340B Program, the applicant must meet the following criteria:

- Current licensure to practice as a Registered pharmacist issued by the State of California, Board of Pharmacy,
- BLS Certification
- And satisfy any of the following:
 - Certification from an organization recognized by the Accreditation Council for Pharmacy Education (ACPE) or another entity recognized by the Board of Pharmacy
 - Completion of a postgraduate residency through an accredited postgraduate institution
 - At least 2 years of experience working as a pharmacist with direct patient care
 - Completion of an Accreditation Council for Pharmacy Education (ACPE) accredited Doctor of Pharmacy degree program,
 - Professional liability insurance coverage issued by a recognized company and of a type and in an amount equal to or greater than the limits established by the governing body, (1 million / 3 million)
 - BLS Certification

MAC: 05/11/2026

Dept of Medicine: 06/02/2026

IPC: 07/13/2026

MEC: 07/27/2026

Previously Approved by PH Board of Directors 09/10/2018

PHARMACIST CLINICAL PRIVILEGES — OUTPATIENT PHARMACY 340B PROGRAM

Name: _____

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Effective From ____/____/____ To ____/____/____

~~**Required Previous Experience:** Applicants for initial appointment must provide evidence of Specialty related continuing education (0.40 CEU) approved by the ACPE in the past 12 months.~~

Focused Professional Practice Evaluation (FPPE) / Monitoring Guidelines: Review by Medical Director or designee of the first ten (10) cases managed by the Pharmacist.

Reappointment Requirements: To be eligible to renew core privileges as a Pharmacist – Outpatient Pharmacy 340B Program, the applicant must meet the following maintenance of privilege criteria:

Current demonstrated competence and an adequate volume of experience (outpatients) with acceptable results reflective of the scope of privileges requested for the past 24 months based on results of annual monitoring by the Medical Director or designee of 10 randomly selected cases managed by the pharmacist. ~~Evidence of Specialty related continuing education (0.40 CEU) every two (2) years.~~ Maintenance of BLS certification is required.

Affiliation with Medical Staff Appointee / Supervision

The exercise of these clinical privileges requires a designated sponsoring physician with clinical privileges at this hospital. All practice is performed under the supervision of this physician/designee and in accordance with agreed upon protocols. A copy of the Collaborative Practice Agreement for the Pharmacists, signed by both parties is to be provided to the Medical Staff Office.

In addition, the sponsoring physician must:

- Participate as requested in the evaluation of competency (i.e., at the time of reappointment and, as applicable, at intervals between reappointment, as necessary);
- Be readily available at all times, either on-site, telephonic or by electronic means, or provide an alternate to provide consultation when requested and to intervene when necessary;
- Sign the privilege request of the pharmacist he/she supervises, accepting responsibility for appropriate supervision of the services provided under his/her supervision and agrees that the supervised practitioner will not exceed the scope of practice defined by law or the Health System;
- Co-sign entries on the medical record of all patients seen or treated by the supervised practitioner in accordance with organizational policies.

Medical Record Charting Responsibilities

Pharmacists will be responsible for the preparation of a complete medical record including pertinent history, physical assessment, management and/or treatment plans for each patient contact per existing office policies using electronic medical record system..

PHARMACIST CORE PRIVILEGES — OUTPATIENT PHARMACY 340B PROGRAM

- ☐ **Requested** Outpatient Pharmacy Only – specifically related to referral relationships as required by Sec. 340B of the Public Health Services Act. Pharmacists may not admit patients to the hospital. The core privileges in this specialty include the procedures on the attached procedure list.

SPECIAL NON-CORE PRIVILEGES (SEE SPECIFIC CRITERIA)

If desired, non-core privileges are requested individually in addition to requesting the core. Each individual requesting non-core privileges must meet the specific threshold criteria governing the exercise

MAC: 05/11/2026

Dept of Medicine: 06/02/2026

IPC: 07/13/2026

MEC: 07/27/2026

Previously Approved by PH Board of Directors 09/10/2018

**PHARMACIST CLINICAL PRIVILEGES — OUTPATIENT PHARMACY 340B
PROGRAM**

Name: _____

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Effective From ____/____/____ To ____/____/____

of the privilege requested including training, required previous experience, and for maintenance of clinical competence.

**PRESCRIPTIVE AUTHORITY AS DELEGATED BY A SPONSORING PHYSICIAN IN A WRITTEN AGREEMENT IN
ACCORDANCE WITH STATE AND FEDERAL LAW**

- ☐ **Requested** A pharmacist may not administer, provide or transmit a prescription for controlled substances in Schedules II through V inclusive without patient-specific authority by a sponsoring physician unless he/she has passed an approved controlled substance education course. (Counter-signed within 24 hours) Requires current DEA license.

CORE PROCEDURE LIST

This list is a sampling of procedures included in the core. This is not intended to be an all-encompassing list but rather reflective of the categories/types of procedures included in the core.

To the applicant: If you wish to exclude any procedures, please strike through those procedures which you do not wish to request, initial, and date.

- Interview the patients to gather patient's health status including demographic information, laboratory values, general health and activity status, medical history, medication history, immunization history, and patient comments on their health and medication use.
- Perform medication reconciliation
- Educate patients on medication management including home self-administration, self-monitoring, appropriate use, and compliance with their medication or adverse event reporting
- Formulate a treatment plan and if changes are required pharmacist will discuss with physician for approval to move forward
- Transcribe the medication discussed with provider and submit to pharmacy for dispensation under the pharmacist's license
- Fax the transcription to provider's office for record
- Dispense or administer the medications to patient per procedure
- Monitor and evaluate the patient's response to the medication, including safety and effectiveness
- Document all encountered care in the Medical Record for Palomar [UCSD](#) Medical Center [Escondido](#) Outpatient Pharmacy
- Fax the progress note and all intervention to the physician, as deemed necessary
- Discuss cost effective treatment with patients upon patient's or physician's request

[MAC: 05/11/2026](#)

[Dept of Medicine: 06/02/2026](#)

[IPC: 07/13/2026](#)

[MEC: 07/27/2026](#)

[Previously](#) Approved by [PH](#) Board of Directors 09/10/2018

**PHARMACIST CLINICAL PRIVILEGES — OUTPATIENT PHARMACY 340B
PROGRAM**

Name: _____

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Effective From ____/____/____ To ____/____/____

ACKNOWLEDGEMENT OF PRACTITIONER

I have requested only those clinical privileges for which by education, training, current experience, and demonstrated performance I am qualified to perform and for which I wish to exercise at Palomar UCSD Health Authority, and I understand that:

- a. In exercising any clinical privileges granted and in carrying out the responsibilities assigned to me, I am constrained by Hospital and Medical Staff policies and rules applicable generally and any applicable to the particular situation.
- b. I acknowledge that I am a member of the Outpatient Pharmacy Team and I will see only those patients who are designated by contract.

Signed _____ ***Date*** _____

ENDORSEMENT OF PHYSICIAN EMPLOYER(S)/SUPERVISOR(S)

Printed Name _____ ***Date*** _____

Signature _____ ***Date*** _____

PALOMAR UCSD HEALTH AUTHORITY

PHARMACIST CLINICAL PRIVILEGES — OUTPATIENT PHARMACY 340B PROGRAM

Name: _____

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Effective From ____/____/____ To ____/____/____

☐ Palomar UCSD Medical Center Escondido

☐ Initial Appointment

☐ Reappointment

Applicant: Check off the "Requested" box for each privilege requested. Applicants have the burden of producing information deemed adequate by the Hospital for a proper evaluation of current competence, current clinical activity, and other qualifications and for resolving any doubts related to qualifications for requested privileges.

Department Chair: Check the appropriate box for recommendation on the last page of this form. If recommended with conditions or not recommended, provide condition or explanation on the last page of this form.

Other Requirements

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To be eligible to apply for clinical privileges as a Pharmacist – Outpatient Pharmacy 340B Program, the applicant must meet the following criteria:

- Current licensure to practice as a Registered pharmacist issued by the State of California, Board of Pharmacy
- BLS Certification

And satisfy any of the following:

- Certification from an organization recognized by the Accreditation Council for Pharmacy Education (ACPE) or another entity recognized by the Board of Pharmacy
- Completion of a postgraduate residency through an accredited postgraduate institution
- At least 2 years of experience working as a pharmacist with direct patient care

Focused Professional Practice Evaluation (FPPE) / Monitoring Guidelines: Review by Medical Director or designee of the first ten (10) cases managed by the Pharmacist.

PALOMAR UCSD HEALTH AUTHORITY

PHARMACIST CLINICAL PRIVILEGES — OUTPATIENT PHARMACY 340B PROGRAM

Name: _____

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Effective From ____/____/____ To ____/____/____

Reappointment Requirements: To be eligible to renew core privileges as a Pharmacist – Outpatient Pharmacy 340B Program, the applicant must meet the following maintenance of privilege criteria:

Current demonstrated competence and an adequate volume of experience (outpatients) with acceptable results reflective of the scope of privileges requested for the past 24 months based on results of annual monitoring by the Medical Director or designee of 10 randomly selected cases managed by the pharmacist. Maintenance of BLS certification is required.

Affiliation with Medical Staff Appointee / Supervision

The exercise of these clinical privileges requires a designated sponsoring physician with clinical privileges at this hospital. All practice is performed under the supervision of this physician/designee and in accordance with agreed upon protocols. A copy of the Collaborative Practice Agreement for the Pharmacists, signed by both parties is to be provided to the Medical Staff Office.

In addition, the sponsoring physician must:

- Participate as requested in the evaluation of competency (i.e., at the time of reappointment and, as applicable, at intervals between reappointment, as necessary);
- Be readily available at all times, either on-site, telephonic or by electronic means, or provide an alternate to provide consultation when requested and to intervene when necessary;
- Sign the privilege request of the pharmacist he/she supervises, accepting responsibility for appropriate supervision of the services provided under his/her supervision and agrees that the supervised practitioner will not exceed the scope of practice defined by law or the Health System;
- Co-sign entries on the medical record of all patients seen or treated by the supervised practitioner in accordance with organizational policies.

Medical Record Charting Responsibilities

Pharmacists will be responsible for the preparation of a complete medical record including pertinent history, physical assessment, management and/or treatment plans for each patient contact per existing office policies using electronic medical record system.

PHARMACIST CORE PRIVILEGES — OUTPATIENT PHARMACY 340B PROGRAM

- ☐ **Requested** Outpatient Pharmacy Only – specifically related to referral relationships as required by Sec. 340B of the Public Health Services Act. Pharmacists may not admit patients to the hospital. The core privileges in this specialty include the procedures on the attached procedure list.

SPECIAL NON-CORE PRIVILEGES (SEE SPECIFIC CRITERIA)

If desired, non-core privileges are requested individually in addition to requesting the core. Each individual requesting non-core privileges must meet the specific threshold criteria governing the exercise of the privilege requested including training, required previous experience, and for maintenance of clinical competence.

PALOMAR UCSD HEALTH AUTHORITY

**PHARMACIST CLINICAL PRIVILEGES — OUTPATIENT PHARMACY 340B
PROGRAM**

Name: _____

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Effective From ____/____/____ To ____/____/____

**PRESCRIPTIVE AUTHORITY AS DELEGATED BY A SPONSORING PHYSICIAN IN A WRITTEN AGREEMENT IN
ACCORDANCE WITH STATE AND FEDERAL LAW**

- ☐ **Requested** A pharmacist may not administer, provide or transmit a prescription for controlled substances in Schedules II through V inclusive without patient-specific authority by a sponsoring physician unless he/she has passed an approved controlled substance education course. (Counter-signed within 24 hours) Requires current DEA license.

CORE PROCEDURE LIST

This list is a sampling of procedures included in the core. This is not intended to be an all-encompassing list but rather reflective of the categories/types of procedures included in the core.

To the applicant: If you wish to exclude any procedures, please strike through those procedures which you do not wish to request, initial, and date.

- Interview the patients to gather patient's health status including demographic information, laboratory values, general health and activity status, medical history, medication history, immunization history, and patient comments on their health and medication use.
- Perform medication reconciliation
- Educate patients on medication management including home self-administration, self-monitoring, appropriate use, and compliance with their medication or adverse event reporting
- Formulate a treatment plan and if changes are required pharmacist will discuss with physician for approval to move forward
- Transcribe the medication discussed with provider and submit to pharmacy for dispensation under the pharmacist's license
- Fax the transcription to provider's office for record
- Dispense or administer the medications to patient per procedure
- Monitor and evaluate the patient's response to the medication, including safety and effectiveness
- Document all encountered care in the Medical Record for Palomar UCSD Medical Center Escondido Outpatient Pharmacy
- Fax the progress note and all intervention to the physician, as deemed necessary
- Discuss cost effective treatment with patients upon patient's or physician's request

PALOMAR UCSD HEALTH AUTHORITY

**PHARMACIST CLINICAL PRIVILEGES — OUTPATIENT PHARMACY 340B
PROGRAM**

Name: _____

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Effective From ____/____/____ To ____/____/____

ACKNOWLEDGEMENT OF PRACTITIONER

I have requested only those clinical privileges for which by education, training, current experience, and demonstrated performance I am qualified to perform and for which I wish to exercise at Palomar UCSD Health Authority, and I understand that:

- a. In exercising any clinical privileges granted and in carrying out the responsibilities assigned to me, I am constrained by Hospital and Medical Staff policies and rules applicable generally and any applicable to the particular situation.
- b. I acknowledge that I am a member of the Outpatient Pharmacy Team and I will see only those patients who are designated by contract.

Signed _____ **Date** _____

ENDORSEMENT OF PHYSICIAN EMPLOYER(S)/SUPERVISOR(S)

Printed Name _____ **Date** _____

Signature _____ **Date** _____

ADDENDUM C

RESOLUTION NO. 08.04.26(01)-19

**RESOLUTION OF THE BOARD OF DIRECTORS OF PALOMAR UCSD HEALTH AUTHORITY
TO APPOINT INFECTION CONTROL LEADERSHIP
FOR PALOMAR UCSD HEALTH AUTHORITY**

WHEREAS, the Joint Commission requires accredited organizations to appoint Infection Control Leadership to ensure compliance with the Hospital National Performance Goals;

WHEREAS, as a Joint Commission accredited organization, Palomar UCSD Health Authority (the “Authority”) desires to appoint Infection Leadership for the Authority; and

WHEREAS, pursuant to Joint Commission standards, it is the responsibility of the Board of Directors of the Authority (the “Board”) to appoint Infection Control Leadership to manage and implement the Infection Control Program for the Authority.

NOW, THEREFORE, IT IS HEREBY RESOLVED by the Board, based on the recommendation of the Chief Nursing Officer of the Authority and the Medical Staff, that the Board hereby appoints the following qualified individuals as Infection Control Leadership to be responsible for the management and implementation of the Infection Control Program:

- Sandeep Soni, M.D., CIC, Medical Director of Infectious Diseases, Medical Director of Infection Control and Antibiotic Stewardship, Medical Director of Home Infusion Program, Chief of Pharmacy and Therapeutics, and,
- Valerie Martinez, RN, BSN, MHA, CIC, CPPS, CPHQ, Senior Director of Quality/Patient Safety and Infection Control, and

PASSED AND ADOPTED by the Board of Directors of Palomar UCSD Health Authority at a regular meeting of the Board held on August 4, 2026, by the following vote:

AYES:

NAYS:

ABSENT:

ABSTAINING:

DATED: August 4, 2026

APPROVED:	ATTESTED:
Pauline Gourdie, Chair Board of Directors Palomar UCSD Health Authority	Margarita Baggett, Vice Chair Board of Directors Palomar UCSD Health Authority

RESOLUTION NO. 08.04.26(02)-20

**RESOLUTION OF THE BOARD OF DIRECTORS OF PALOMAR UCSD HEALTH AUTHORITY
TO APPOINT HEALTHCARE EQUITY LEADERSHIP
FOR PALOMAR UCSD HEALTH AUTHORITY**

WHEREAS, the Joint Commission requires accredited organizations to appoint Healthcare Equity Leadership to ensure compliance with the Hospital National Performance Goals;

WHEREAS, as a Joint Commission accredited organization, Palomar UCSD Health Authority (the “Authority”) desires to appoint Healthcare Equity Leadership for the Authority; and

WHEREAS, it is the responsibility of the Board of Directors of the Authority (the “Board”) to appoint Healthcare Equity Leadership pursuant to Joint Commission standards.

NOW, THEREFORE, IT IS HEREBY RESOLVED by the Board, based on the recommendation of the Chief Nursing Officer and Chief Executive Officer of the Authority, that the Board hereby appoints the following qualified individuals to the Healthcare Equity Committee to lead activities to improve healthcare equity for the Authority’s patients:

- Valerie Martinez, RN, BSN, MHA, CIC, CPPS, CPHQ, Senior Director of Quality/Patient Safety and Infection Control, and
- Jami Pearson, Director of Regulatory Compliance.

PASSED AND ADOPTED by the Board of Directors of Palomar UCSD Health Authority at a regular meeting of the Board held on August 4, 2026, by the following vote:

AYES:

NAYS:

ABSENT:

ABSTAINING:

DATED: August 4, 2026

APPROVED:	ATTESTED:
Pauline Gourdie, Chair Board of Directors Palomar UCSD Health Authority	Margarita Baggett, Vice Chair Board of Directors Palomar UCSD Health Authority

RESOLUTION NO. 08.04.26(03)-21

**RESOLUTION OF THE BOARD OF DIRECTORS OF PALOMAR UCSD HEALTH AUTHORITY
TO DELEGATE AUTHORITY TO RESOLVE PATIENT GRIEVANCES
FOR PALOMAR UCSD HEALTH AUTHORITY**

WHEREAS, pursuant to 42 C.F.R. § 482.13(a)(2) (Condition of participation: Patient's rights), a hospital must establish a process for prompt resolution of patient grievances and must inform each patient whom to contact to file a grievance;

WHEREAS, pursuant to 42 C.F.R. § 482.13(a)(2) (Condition of participation: Patient's rights), a hospital's governing body must approve and be responsible for the effective operation of the grievance process and must review and resolve grievances, unless it delegates such responsibility in writing; and

WHEREAS, the Board of Directors of Palomar UCSD Health Authority (the "Board") desires to delegate responsibility and authority to review and resolve patient grievances for the hospitals Palomar UCSD Health Authority operates, including Palomar UCSD Medical Center Escondido and Palomar UCSD Medical Center Poway.

NOW, THEREFORE, IT IS HEREBY RESOLVED by the Board that the Board hereby delegates its responsibility to review, investigate and resolve grievances to meet applicable regulations to:

- Quality and Patient Safety Department, and
- Valerie Martinez, RN, BSN, MHA, CIC, CPPS, CPHQ, Senior Director of Quality/Patient Safety and Infection Control.

Patient grievance(s) will be incorporated into Palomar UCSD Health Authority's Quality Assurance and Performance Improvement (QAPI) process and will be reported out via its reporting calendar.

PASSED AND ADOPTED by the Board of Directors of Palomar UCSD Health Authority at a regular meeting of the Board held on August 4, 2026, by the following vote:

AYES:

NAYS:

ABSENT:

ABSTAINING:

DATED: August 4, 2026

APPROVED:	ATTESTED:
Pauline Gourdie, Chair Board of Directors Palomar UCSD Health Authority	Margarita Baggett, Vice Chair Board of Directors Palomar UCSD Health Authority